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April 14, 2021

PHILIPPINE STOCK EXCHANGE, INC.

PSE Tower, 28th Street cor. 5th Avenue

Bonifacio Global City, Taguig City

Attention: **MS. JANET A. ENCARNACION**

Head, Disclosure Department

RE: **PRESS RELEASE – Century Pacific to vaccinate all employees for free; Donating 5,000 doses to government**

Please be informed that Century Pacific Food Inc (CNPF) is issuing the attached press release entitled “Century Pacific to vaccinate all employees for free; Donating 5,000 doses to government”

Very Truly Yours,

A handwritten signature in black ink, appearing to read "G. Vera", written in a cursive style.

GIOVANNA M. VERA

Head - Investor Relations



Century Pacific to vaccinate all employees for free; Donating 5,000 doses to government

Century Pacific Food, Inc. (CNPf), one of the country's leading branded food companies, will implement a free COVID-19 vaccination program for all its employees, in support of the government's national vaccination plan to safely reopen the economy.

The Company has contracted close to 70,000 doses through tripartite agreements between the Philippine government, the private sector, and vaccine manufacturers. These shall be administered for free, on a voluntary basis, to all CNPF employees nationwide, and in full compliance with the Department of Health's (DOH) guidelines on the vaccination roll out.

The Company's vaccination program will also cover dependents of its employees, and include assistance to key suppliers to secure the health of their own personnel.

In addition, 5,000 doses will be donated to the government through the DOH and will be deployed following its allocation framework and prioritization plan.

"From the very beginning of this pandemic, the health and safety of our workers has been a top priority. We are proud to say that CNPF has been able to maintain a 99.99% COVID prevention rate across all our manufacturing facilities thanks to the strict implementation of health protocols. This has then enabled us to serve heightened consumer demand - undisrupted despite the surge - both domestically and abroad, in line with our goal of helping ensure food security especially to those who need it the most," said Teodoro Po, CNPF's President & Chief Executive Officer.

CNPf is currently conducting organization-wide information and awareness campaigns to increase its vaccination rate and reduce vaccine hesitancy among its employees. A company-wide multimedia communications campaign on the health benefits and safety of COVID-19 vaccines - tagged "Oplan Ligtas Lahat sa Century" - is now underway.

CNPf also earlier partnered with RelianceUnited - a wholly-owned subsidiary of United Laboratories, the leading pharmaceutical and healthcare provider in the Philippines - to help ensure the health and safety of its employees and prevent the transmission of COVID-19. It implemented a COVID Infection Control Program that focuses on the long-term adoption of occupational safety and health measures, including future preparedness to help limit the impact of the virus. Telemedicine hotline services, including telephone-based medical consultation and triaging, diagnostic testing, and daily monitoring of health conditions are likewise made available to employees.

“Keeping our employees safe and our factories productive will continue to strengthen our ability to provide affordable nutrition to our consumers. We also hope that providing the public access to vaccines through private sector donation to the Department of Health will contribute to improving the health of the general population, as well as that of the economy,” Po added.

Aside from its key role in helping keep affordable food products on the shelf, CNPF has been actively supporting the public in its fight against COVID-19. Last year, the Company provided a total of 5.5 million meals through various initiatives, including its flagship feeding program *Kain Po* and donation of relief products to local government units. To date, *Kain Po*'s school- and community-based feeding program has donated over 30 million meals to school-aged children since its inception. CNPF likewise supported the *Ingat Angat* joint public-private sector campaign to revitalize the economy, as well as the *Pilipinas Kontra Gutom* program aimed at achieving zero hunger over the next five years.

About CNPF

Century Pacific Food, Inc. (PSE: CNPF) is one of the Philippines' largest branded food and beverage companies. It is primarily engaged in the manufacturing, marketing, and distribution of processed marine, meat, milk, and coconut products. With an established track record in brand-building spanning more than 40 years, it has developed a roster of household names which include Century Tuna, Argentina, 555, Angel, and Birch Tree. These brands of the Company hold market leading positions locally and are growing their presence abroad. Further, the Company also operates as one of the Philippines' leading providers of private label tuna and coconut products for export overseas.



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